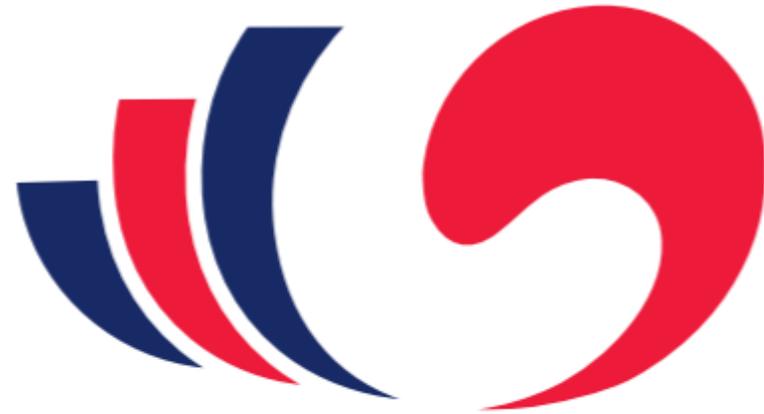


# ANNUAL REPORT

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2021



***HAREWOOD  
HOCKEY***

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# Directory

## **Officers**

President	Kim Grafton
Vice President	Callum Jones
Treasurer	Murray Thomas
Secretary	Joanna Leith
Registrar	Lee Glasson

## **Portfolios**

Senior Men's Club Captain	Henry Snape
Senior Women's Club Captain	Kim Grafton
Platinum Women's Club Captain	Craig Burton
Umpires Co-Ordinator	Robert Jugovac
Gear Co-Ordinator	Hilary Wilson
Junior Boys	Tony Richardson
Junior Girls	Kim Grafton
Media and Administration	Georgie and Kayla Leslie (non committee)
Masters and Midweek Open	Dick Petett

## **Committee Members**

Jules Harris, Sarah Kerkhof's, Deidre Mclachlan,

# Presidents Report

Who would ever have thought that after gratefully sneaking in a near full hockey season in 2020 in Canterbury, New Zealanders would still be managing our lives around Covid-19 heading into another year of community sport.

The government's shifting focus during the year to eliminate the virus, rather than contain it as described in their initial health response plan continues to have a profound impact on our sport, our RSO's, and our clubs from operations right through to funding changes. Harewood was fortunate that our Grant from NZCT had already been approved prior to Covid, allowing us to provide all the equipment and training facilities needed for our teams, and through prudent leadership in past years, some cash reserves were available. It is always a fine line in a not for profit organisation on what acceptable surpluses look like, but Covid was a good example of where reserves are needed to ensure a club can weather any storms and remain sustainable. Cut backs did have to be made in some areas, and some projects delayed but overall through the excellent financial management by our Treasurer, Murray Thomas, and the commitment of our registrar Lee Glasson, who has the unenviable task of ensuring all our members fairly contribute for their experience, the club ended the year with a small operating loss.

The Community Sports Resilience fund introduced as a result of Covid was helpful, with Harewood opting to utilise this to fund a free Funsticks programme for starters to keep our kids active and family life as normal as possible through all the changes happening around them. This offer saw huge growth, with 65 children signing up and the sessions regularly attended by 50 children who thoroughly enjoyed the innovative nature of the programme. This area will be a continued focus for 2021. My thanks to the CPL men, Kayla Muirson, Jess Jameson, and Evelyn King for regular attendance and dedication to these kids, and to the others that popped in now and again to help out – thank you!



At the other end of the spectrum, the performance highlight was no doubt the CPL women taking all the silverware, winning all 3 trophies. Congratulations to the team, coach Matt Ling, and manager Tania Ambrosius on returning the team once again to the winners dais. Our men's team had a solid year under new coach Chris Leslie finishing third in an incredibly close competition.

At Premier Reserve level, the women under Kate Trolove took the title as Division One champions, whilst our men focus on rebuilding our strength and providing pathways to the premiership for our young players. I have no doubt that under the quality coaching of Andy Innes and Mike Skilton, this will be a team to watch in the future, and our men's' programme is heading towards future success. Huge congratulations to Kate and the team. This bodes well for the future of our CPL programme.

In our open grades, Division 2 was dominated by Harewood across both Men and women, with the men winning a very exciting final in a shoot out to come away the victors, and our women's Red and Blue teams playing each other in the Division 2 final, with the red team taking the spoils, having gone into the final series only conceding 1 goal.



Photo credits: Geoff Soper

Our Midweek teams truck along in great spirits, and the Harewood Grasshopper's well – what can one say – they are definitely gunning for CHA team of the Year in 2021 and searching for the that seems to ever so slightly elude them each year. I hear the intense training programme for these teams has already commenced, all be it nowhere near a hockey turf! We continue to be well represented by 3 men's teams in the Midweek competition, white team in DIV 1 finishing a credible 3<sup>rd</sup>, Red team 7<sup>th</sup>, and the Blue team sharing the title in Division 3, whilst our ladies team finished 6<sup>th</sup> in the Division 2 competition. Thanks to Dick Petett for your co-ordination of all things Masters and Midweek.

Platinum age group is a significant part of our membership with 6 women's (one on PY), and 2 men's teams. It was incredibly tough on your young lads in our second team this year with some late withdrawals resulting in difficulty getting any momentum as a consistent group. Our level 1 girls and boys both finished 2<sup>nd</sup>. Congratulations to our level 2 girls making their final and being just pipped by HSOB to finish 2<sup>nd</sup>. My thanks to Craig Burton and Henry Snape for their tireless work across the men's' and youth programmes. This grade is an area CHA are putting a lot of thought into as all clubs balance development, player welfare and a desire to have our secondary school players play with their peers, and progress their way through the grades in a way that meets their hockey and social needs. Schools playing in CHA competitions need to be expected to follow the same guidelines of our RSO who have adopted the Sport NZ Balance is Better philosophy. This becomes challenged as some schools professionalise their sporting programmes and increase demands on players, making it more difficult for clubs to resource and manage their programmes. Clubs provide not only significant quality personnel in umpiring coaching and administration, (often for schools as well), but most importantly, clubs provide a community wide connection for a player that provides them with different perspectives and lifelong friendships. School and Club programmes can co-exist if reasonable expectations are placed on players in relation to training workloads.

In our Junior ranks, the Boys numbers maintained with Harewood entering 2 x 11 A side boys teams in Year 7/8 in Divisions 1 and 3, who finished 6<sup>th</sup> and 3<sup>rd</sup> respectively. Our red girls team came 3<sup>rd</sup> in an incredibly tight competition. Division 2 and 4 girls finished third, with our division 3 and 5 teams winning their respective pools.

2021 sees a change with year 7 children playing a 7 aside competition on a half turf, (Kiwisticks with a GK), whilst year 8's continue to play 11 Aside. In 2022, all year 7/8's will play in this format. For a club this means more coaches and GK resource to manage which will be super challenging, all be it on the gear front, Hilary Wilson our gear co-ordinator, is super efficient so I am sure it will be well managed. Harewood club is supportive of these small game concepts, but have asked CHA to review the full pathway in junior hockey from year 3 up to ensure the programmes provide enough variety, is age/school year segmented correctly, and has attached the objectives and development steps intended in each level using terminology and naming conventions that all stakeholders can understand.

Kiwi Sticks Division 1 Boys won their competition for 2021, whilst we had both the Astro's and the Eagles playing in our Girls Division 1 competition, both performing extremely well, the Eagles second by 1 point, and the Astro's 4<sup>th</sup>. The girls numbers continue to grow with Harewood fielding 10 teams in 2020, and the Boys 3. In mini sticks 7 girls teams and 2 boys teams took the field each week wearing the Red and Blue. A huge thank you to all our parents across our junior programmes for respecting the rules and watching your kids from afar during Covid restrictions. We really appreciate the trust you put in our coaches and team managers and do hope, that you enjoyed being involved in our environment. I saw some fantastic displays of sportsmanship on the field from our kids this year, and are very proud that our coaches are installing healthy values in our kids as well as hockey knowledge. Thanks to Tony Richardson for your work co-ordinating the junior boys programme.

Mid way through the year, it became apparent that securing venues for Junior prizegiving's was practically impossible as school halls that cater for our size and budget were under Ministry guidelines on external hires. Out of this challenge, the club day celebration day was born, and what a day it was. Attended by over 250 people, it was a great way to get our members talking and playing together. Whilst it wasn't perfect, it had many positives including bringing our entire junior and senior sections together. Often we function in individual teams and in a team sport, one comes to question the value of individual awards, but scope was still provided for team's to do their own traditional "break up's which many continued to do. So whilst it was a little experimental, and was forced upon us, I am grateful for all the support we received and time and effort the committee and senior club members put into making it such a success, and of course the way our members embraced the event. Based on the feedback it is a concept we would like to build on, ideally bringing teams together for more fun interactions throughout the course of the season, as time permits.



# Presidents Report

Whilst our players are all immersed in their hockey experience, we can't forget the significant role our umpires play in our game. Proudly, the Harewood club excels in this area, continually batting above our weight in the development and supply of our umpires at all levels. Our mentoring programme commences at junior level where in 2020, Robert Jugovac, Jo Leith, Craig Burton and myself mentored 10 new young junior umpires at Kiwi sticks level, 3 of whom went on throughout the year to the 11 aside game with great confidence and capability.

Club supply umpiring is always a challenge, and in 2020, Harewood filled 82 club supply slots across the competitions. It is fair to say we do more than our fair share, especially in juniors and our team have requested that CHA monitor teams entering at junior level to ensure they are supplying an umpire in line with the entry requirements, as too many schools and clubs are entering and yet not adding to the umpiring pool, which ultimately effects everyone's enjoyment of the game. Thank you to all our teams for turning up when required.

In addition, Harewood developed umpires officiating 296 allocations across the junior and senior competition last year, which is staggering. The incredible work done by Lloyd Greenfield and carried on by Robert benefits not only our club, but the entire hockey community. I definitely enjoyed seeing our umpires grow, and would also like to acknowledge the work that James Mount-Stevens did running around our hockey turfs, arranging umpires when no shows occurred, and stepping in himself when needed.

The Canterbury Hockey Board released a draft strategic plan in December 2020. The Harewood club feedback, along with that of other clubs, has been tabled, and the Board are now considering next steps.

Consistently high staff turnover and a general lack of resources, resulting in pushing more responsibilities to volunteer clubs, is an ongoing concern. As one of the largest stakeholders, we have asked for disclosure of a clear and quantified management plan for our sport in all areas, including player/umpire development and high performance, and assistance from our RSO for our hockey clubs as determined as one of their key responsibilities by Hockey NZ.

I would like to specifically thank Sam Grimshaw, Ben Owers and Will Zhou for the professionalism and commitment in delivering a hockey season in such challenging circumstances.

Some of my objectives as chair for the consideration of the incoming committee are;

- De-risking the organisation against 100% reliance on volunteers to ensure it is sustainable for years to come
- Ensuring all the relevant policies for an organisation of our nature and size are present and available for the guidance of management, and all our members to ensure everyone feels safe and can be heard.
- Create our own pathways for our athletes, coaches and officials and understand the environment under which each will thrive. (we can't wait for CHA or HNZ to provide this any longer, but it should be aligned to whatever they eventually do establish)
- Broaden our perspective to consider the impact we have and the role we play in our wider community, and how we might collaborate with others more effectively including our schools, other clubs, local businesses, other sports, our "old Boys and Girls" and supporters.

If you feel you would like to play a part in the direction we are taking, or you would like to provide us with feedback, you are most welcome. This can be submitted to [harewoodhelp@gmail.com](mailto:harewoodhelp@gmail.com) in the first instance, or drop us a line to arrange a time for a call.

In closing, can I thank Joanna Leith for her undying passion for our club and for keeping me sane! Jo does far more than a secretary's role and we would be lost without her. To all the committee, you are amazing! Thank you on behalf of our members for all you do.

To every single one of our Harewood families, especially our coaches, managers and umpires, and I know many of you do more than one of those tasks, it is a pleasure to lead this club with, and for such terrific people.

Lastly to my family, thanks for your ongoing support, for putting up with the usually late dinners, and making sure there is wine in the fridge! – **Kim Grafton, President . 021 917 897**

# Vision and Strategy

Heading into 2020 it was the intention of the club to commence membership consultation to determine our strategic plan for our future. The last full member consultation was conducted in 2013, so this is well overdue, and your committee is mindful that this is YOUR club and we consider the voice of our members to be paramount. Consultation is crucial, along with a clear management plan and key annual milestones that measure our achievements, ensure we have alignment to a common purpose, and give our volunteers and all our members something to be proud of. Sadly, this consultation was halted as the effects of Covid required a fully operational focus if hockey was in fact going to take place in Christchurch at all in 2020.

The committee in 2018 adopted a broader vision moving away from a “top performing” objective shown here on our last plan, instead speaking to a wider breadth of member objectives. But that was done in isolation. It is time to take all the successful elements that made us a Gold Mark standard club for many years, and Hockey NZ Club of the Year in 2019 to the next level.

Launching a consultation process in 2021 will allow the club to realign our vision and strategy for future generations, giving all stakeholders, young and old a say in how they wish to shape our direction for the next 5 years.

Whilst the plan here from 2013 includes some excellent pillars still highly relevant today, already it is clear sport is changing. No longer does it operate in isolation in our communities, but rather is intrinsically linked to them. Opportunities need to be provided for a diverse needs base, whilst maintaining a club identity and value set that our members can relate to, a strong, well structured organisation they can trust.

Supporting our Vision needs to be a robust management plan, as well as clear pathways for athlete's, officials, coaches and a clearly defined understanding of the environment that is needed to support each step of the journey.

We look forward to commencing this process in the months ahead, starting with some “share an idea” meetings, and we strongly encourage you to have you say across the multiple channels we will provide for member engagement.

## 2013 - 5 Year Plan

### Vision

To be the top performing hockey club in Canterbury.

### Mission

To provide an environment to promote participation, enjoyment and achievement at all levels of Harewood hockey.

### Values



#### Participation

- Promote the game of hockey at senior, youth, junior and minis level.
- Participate at all levels of the Canterbury Hockey club competition.
- Promote good sportsmanship through reinforcement of Canterbury Hockey's Code of Conduct.



#### Achievement

- Provide development opportunities for players at senior, youth and junior levels through high performing coaches.
- Develop club coaches, managers and umpires to a high performance level through provision of mentoring and coaching programmes.
- Maintain participation in premier level competition in both seniors and juniors, through development of players from pathway grades.
- Promote excellence in hockey through club achievement and developing players sufficiently to gain provincial and national selection.



#### Enjoyment

- Create an environment where players, parents and supporters feel part of the Club.
- Build club spirit through Club days and functions.
- Source sponsorship, funding and auxiliary finance to minimise subscription costs to Club membership.

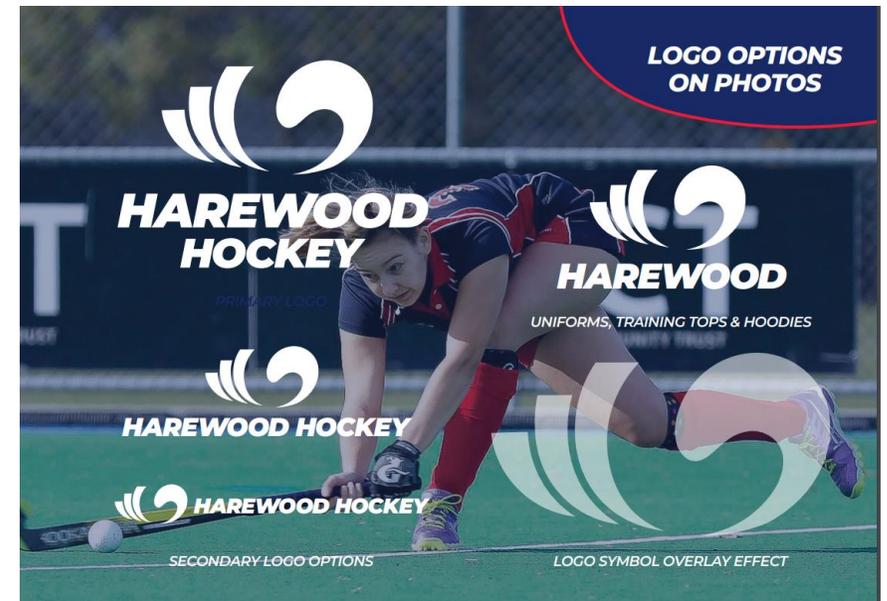
# Brand refresh

To kick off 2021, the committee are officially launching at our new logo. There is a lot of history captured in the design, as we look forward to using those strong foundations from our 2013 vision and prior successes as a base to determine the way forward.

The logo keeps the strength of our colors as it embraces tradition, and yet it speaks to forward momentum, symbolizes integration, is simple and workable across all media.

I would like to acknowledge Craig Burton's expertise and incredible skills, and thank him for the many hours he has spent developing this concept for the committee's endorsement.

What an exciting time for us all. The logo will be gradually introduced to playing uniforms as they depreciate, and will take pride of place across our digital channels from this week.



# CHA Harewood Award Winners

## Teams

CPL women

Division 1 Women

Division 1 Men

Division 2 Women

Division 2 Men

Kiwi Sticks Boys

Hinemoa Cup, Championship Cup, Challenge shield

Challenge Cup Championship

Premier Club Super 6's men's Competition

South Island Super 6 Winners, Pearce Cup Championship

Mark Abraham's Challenge Championship

Grant Edwards Trophy for Division 1

## Club

Best Club contribution to CHA competitions

Mary McGregor Trophy

## Individual

Outstanding Female Player of The Year

Jessie Anderson

Outstanding Young Female player of The year

Gracie Ansell

Most improved female umpire

Jane Porter



# Hockey New Zealand – Harewood Award Winners

Olivia Merry – Black sticks Women's' Player of the Year 2019

To cap off our Vantage Black Sticks Women's Awards announcements for the week, Olivia Merry has been named the 2019 Player of the Year.

Merry was in scintillating form in 2019 as she led the 2019 FIH Pro League in goals with a whopping 15 to her name. Among the many games she played in 2019, she helped the Vantage Black Sticks Women qualify for the Tokyo Games with an outstanding Oceania Cup.

To cap off her season, Merry was nominated for the FIH Player of the Year award alongside captain Stacey Michelsen.

Early 2020 also saw Merry break the Black Sticks all-time goal-scoring record when she overtook former teammate Anita McLaren with her 112th career goals for the team



# Hockey New Zealand – Harewood Award Winners

## Chris Leslie – Gold Service Award

Chris' involvement with hockey started as a child playing in Timaru. He went on to play at representative level for New Zealand U21's in 1980-82 and then was selected in the National Men's Team from 1984-89. Chris did a bit of coaching as a player/coach but found his passion when he moved to Blenheim and started coaching for Marlborough in 1991. Chris has been heavily involved in hockey ever since, as a coach and in various other hockey roles at association and national level. He has coached club, representative age group and senior teams for Marlborough, Wellington and Canterbury. He has also coached Wellington, Central & Canterbury Women's National Hockey League teams. Chris' involvement at a national level for Hockey NZ includes:

- His appointment as a Regional Development Manager between 1997-2004
- Head Coach of the NZ University Women's team in 1998
- Assistant Coach for the NZ U21 men's team in 1999
- Head Coach for the NZ U18 Girls Camps from 2003-2005
- Head Coach for the NZ U18 Boys Camp in 2006
- Appointed as a Hockey NZ Regional High-Performance Coach for Central in 2005-06
- Coach of the NZ Senior Academy team in 2003
- Coach of the Junior Black Sticks Women's team between 2004-2013
- Assistant Coach for the Black Sticks women between 1998-2019
- National Women's Selector from 2001-2014 and in 2019

Chris currently head coaches our CPL men's team, and strongly supports our Harewood Coach and player development programmes. Chris has played for the club since 1980. He has coached our DIV 1 women to championship titles as well as CGHS to Fed Cup finals in 2019 and the CHC secondary schools title in 2020.



# Premier Hockey League – Harewood “Alpiner’s”

## Men

Gus Wakeling

Special acknowledgement here to Gus Wakeling from our CPL men, and only representative in the PHL.

## Women

Jessie Anderson

Catherine Tinning

Georgie McKay-Stewart

Millie Calder

Bella Ambrosius

Charlotte Lee

Oliva Merry

## Coaches

Kate Trollove – Assistant Coach Alpiner’s Women

# Summary Financial Statements

## Harewood Hockey Club Inc Statement of Financial Performance For the Year Ended 31 December 2020

	2020	2019
<b>Income</b>		
<b>Player receipts</b>		
Subscriptions & Turf Fees	119,784	139,680
Club Accreditation	-	5,343
Umpire Fee received	1,092	609
Holiday Programmes	8,913	-
	<u>129,789</u>	<u>145,632</u>
<b>Grants and Sponsorship</b>		
NZ Community Trust	20,000	20,000
The Southern Trust	-	5,800
Christchurch City Council	7,000	-
Sport Canterbury	1,000	-
Sponsorship	-	3,010
	<u>28,000</u>	<u>28,810</u>
<b>Amenities</b>		
Rent - CHA	10,000	10,000
Bean Buzz income	416	-
Clubroom Hire	(1,855)	2,540
	<u>8,561</u>	<u>12,540</u>
<b>Other Income</b>		
Entertainment Books	-	414
Interest received	40	81
Uniforms/Gear sales	(52)	34
Donations received	74	169
	<u>62</u>	<u>698</u>
<b>Total Income</b>	<u>166,412</u>	<u>187,680</u>

### **Less Expenses**

#### **Player Benefits**

	2020	2019
Association Levies - Senior	21,103	25,739
Association Levies - Junior	8,054	7,774
Entry fees - Senior	1,670	835
Umpire Association Levies	4,857	3,282
Turf Replacement Levies	-	1,531
Match Turf Fees - Senior	30,191	32,716
Match Turf Fees - Junior	6,873	6,900
Training Facilities - Senior	30,984	40,142
Training Facilities - Junior	7,675	5,041
Uniforms - Senior	15,099	20,779
Uniforms - Junior	-	4,690
Goalie Equipment	-	8,367
Hockey Balls	8,138	2,835
Coaching Expenses	7,478	422
	<u>142,122</u>	<u>161,053</u>

#### **Amenities**

	2020	2019
Insurance	10,495	10,170
Licencing	1,170	-
Power & Heating	(316)	3,334
Rent	203	271
Repairs & Maintenance - General	2,054	1,519
Repairs & Maintenance - Clubrooms	207	291
Security	443	1,050
Telephone	-	932
	<u>14,256</u>	<u>17,567</u>

#### **Administration**

	2020	2019
Bank charges	22	4
CHA - Awards evening	383	-
Club Awards expenses	-	1,200
Club Day expenses	805	-
General expenses	64	340
Internet Expenses	929	828
Officers Reimbursements	3,000	3,200
Printing Postage & Stationery	255	37
Presentations	(709)	9,061
Wages	3,600	-
Subscriptions	50	43
	<u>8,399</u>	<u>14,713</u>

#### **Total Cash expenses**

#### **Non Cash Items**

	2020	2019
Depreciation	7,600	8,333
	<u>7,600</u>	<u>8,333</u>
<b>Total Expenses</b>	<u>172,377</u>	<u>201,666</u>

#### **Surplus for Year**

	<u>(\$5,965)</u>	<u>(\$13,986)</u>
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**Harewood Hockey Club Inc**  
**Statement of Financial Position**  
**For the Year Ended 31 December 2020**

	2020	2019
<b>Assets</b>		
<b>Current Assets</b>		
BNZ - 00 Account	24,781	31,728
BNZ - 02 Account	580	579
BNZ - 03 Account	15,438	15,425
BNZ - 04 Account	10,072	10,064
Accounts Receivable	4,424	3,571
Provision for GST	-	5,482
<b>Total Current Assets</b>	<b>55,295</b>	<b>66,849</b>
<b>Fixed Assets</b>		
As per Schedule	95,008	102,608
<b>Total Assets</b>	<b>150,303</b>	<b>169,457</b>
<b>Less Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable	505	7,905
Income in Advance	-	7,000
Provision for GST	1,211	-
<b>Total Current Liabilities</b>	<b>1,716</b>	<b>14,905</b>
<b>Total Liabilities</b>	<b>1,716</b>	<b>14,905</b>
<b>Net Assets</b>	<b>\$148,587</b>	<b>\$154,552</b>
<b>Represented By:</b>		
<b>Accumulated Funds</b>		
Balance brought forward	154,552	168,538
Surplus (Deficit) for Year	(5,965)	(13,986)
	<b>\$148,587</b>	<b>\$154,552</b>

**Harewood Hockey Club Inc**  
**Notes to the Financial Statements**  
**For the Year ended 31st December 2020**

**1. STATEMENT OF ACCOUNTING POLICIES**

The financial statements presented here are for the entity HAREWOOD HOCKEY CLUB INC, an incorporated society under the Incorporated Society Act 1993.

Harewood Hockey Club Inc qualifies as an Exempt entity under the Financial Reporting Act 1993. These financial statements have been prepared in accordance with the Financial Reporting Act 1993 and the Financial Reporting Order 1994.

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been used, with the exception of certain items for which specific accounting policies have been identified.

**(a) FIXED ASSETS AND DEPRECIATION**

The entity has the following classes of fixed assets;

Buildings  
 Furniture & Fittings  
 Equipment  
 Plant & Equipment

All fixed assets are initially recorded at cost with depreciation being deducted on all tangible fixed assets, in accordance with rates determined by the committee.

Buildings 2.5% CP  
 Furniture & Fittings 10-20% DV  
 Equipment 20% DV  
 Plant & Equipment 20% DV

**(b) GOODS & SERVICES TAX**

The entity is registered for GST and the accounts have been prepared on a GST exclusive basis.

**(c) INVENTORIES**

Inventories are recorded at the lower of cost, determined on a first in first out basis, and net realisable value.

**(d) RECEIVABLES**

Receivables are stated at their estimated realisable value.

# Facilities

Harewood club has always taken pride in our home base at Nunweek Park. In fact it was our club that instigated the drive towards fundraising for the very first Nunweek Turf, and in conjunction with HSOB formed the WASP (Waimairi Artificial Surfaces Project) trust, which later became CAST (Canterbury hockey Artificial Surfaces Trust) and took on as an independent body the responsibility for the surfaces including replacement, funding and the relationships with all stakeholders including the Council of all Public Hockey Turfs in Christchurch (excluding Waimakariri and any school or privately owned surfaces).

Currently, the CHA Board have commissioned RSL to conduct an independent study of hockey surfaces across the wider CHC region to determine what is required for the future. CAST have a large role to play in this, and our club has been contacted by RSL to share our views, which naturally supports the replacement of surfaces at Nunweek Park.

The Harewood club are awaiting decisions and direction from this review before determining our way forward as an organisation. In the meantime, our facility has been upgraded and is available for hire for club members. Just contact [harewoodhelp@gmail.com](mailto:harewoodhelp@gmail.com)

If anyone is interested in running a food and beverage operation, the lease is available with the club licence having recently been renewed and new agreements with CHA open for discussion in relation to promotion and exclusivity.



# Sponsors

